



## **NPC FORCM WEEKLY**

**Oct 4 – Oct 8, 2010**

*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

### ***Navy Working Uniform***

NPCs Customer Service Center (CSC) will be the entry point for questions about the one-time Targeted Clothing Replacement Allowance. If your Sailors are affected, refer to the NAVADMIN, BOL, or the CSC. We have a solid list of approximately 45,000 Sailors who are impacted. There is an appeal process available through the CSC if Sailors believe that they should receive the allowance but BOL shows they do not. Money will be paid mid-month October and November.

### ***PTS/Fleet RIDE***

Do you have Sailors in overmanned rating with no promotability? Coach them on how Perform to Serve can help them convert to a rating the Navy needs and stay employed in the greatest Navy in the world. Go here to learn more.

<http://www.npc.navy.mil/NR/rdonlyres/06F59694-1FC2-4BA3-AED7-C372F7A2B9F2/59238/PTSTRAININGBRIEFv52.pdf>

### ***Enlisted Advancement Increment Adjusted***

As part of the Navy's execution of the fiscal year 2011 manpower budget, the chief of naval personnel has announced Sailors selected for advancement will be advanced at increments of three percent per month starting Oct. 1. Under the new plan, these Sailors will advance at three percent increments during the same time period, with the remaining 85 percent of Sailors advancing in the sixth month of their selection cycle. With the new policy, advancement opportunity and frocking of enlisted Sailors will remain unchanged. The boards for Sailors selected for advancement to E-7, E-8 and E-9 are completed once per year. Therefore, under the revised plan, these Sailors will be advanced at the three percent increment for the first eleven months of the cycle, with the remaining 67 percent advancing in the final month. This aligns with the recently announced officer phasing plans. Navy leadership will revisit this plan annually.

### ***Career Management System Interactive Detailing (CMS ID) Note***

Several improvements to CMS/ID rolled out Sept. 30. Based on feedback from the fleet on how to improve CMS/ID, several functional changes were made along with enhanced page appearance and navigation. The overall goal was to improve ease of use for Sailors. New system status indicators on the login page conveniently reflect the periods members can view jobs and submit job applications. In addition, the system calendar display was simplified by posting two links - one for the active component/Full Time Support (FTS) and one for the Reserve. Once logged in, Sailors will notice new user-friendly drop-down menus, an information bar beneath the menu bar that displays the user's role, the system phase and the page currently accessed.

Drilling Reservists nine-to-four months from their projected rotation date (PRD) will now see a reminder posted on their home page. Reservists can now request a PRD extension through the home page for their current job. By the third month of the extension, if a new job application is not submitted, the old job will be advertised as an open position.

To learn more about CMS/ID and other Navy Career Tools, visit the Sailor Career Toolbox page on the Navy Personnel Command website at <http://www.npc.navy.mil/CareerInfo/CareerToolbox/>.

### ***NEW NAVADMIN In Regards To E-7 through E-9***

From the FY-12 E7, E8 and E9 cycle NAVADMINS:

"Communication to the Board (I.E., Supplemental correspondence and messages) After the applicable package post marked due date is no longer permitted.

### ***NAVADMIN 193***

NAVADMIN 193/10 changed the PFA codes used in block 20 on Fitreps/EVALS beginning with reports ending 01 Aug 2010 or later. NPC has seen the reject rate double since the change. Commands are saying they're not aware of the NAVADMIN. Rejects cause greater lag times in entering Reports into the member's record - just as board season starts. Please read the NAVADMIN and spread the word.

### ***Today in Naval History***

8 Oct 2000 - 10th anniversary of the first shots fired in OPERATION ENDURING FREEDOM by the Navy!